

WOMEN IN LEADERSHIP

LEADERSHIP AND MANAGEMENT PORTFOLIO



CROWN AGENTS
ACCELERATING SELF-SUFFICIENCY & PROSPERITY

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WOMEN IN LEADERSHIP

COURSE OUTLINE

Build an invaluable network, share insights and solutions and take the next step on your leadership journey with this two week course.

This programme is targeted at women who are aspiring to improve their leadership capabilities. It will assist women to better understand what drives and sustains successful leadership, their personal motivations and strengths, and how best to work within a demanding environment while maintaining a reasonable balance between work and home life. You will learn and develop the skills and confidence you need to reach your goals and unlock your potential.

Delegates will be examining their own leadership behaviour and how to build on their strengths to generate success within the workplace. Training will also focus on developing greater emotional intelligence and resilience to be able to overcome self-limiting beliefs and bias in order to communicate more effectively with authority, grow in confidence and build influence.

WHY A WOMAN-ONLY PROGRAMME?

It's clear that men and women are equally capable of becoming good leaders. However, research shows that the path for women is often less straight-forward. Factors impacting on women's path to leadership positions can include:

- Organisational bias based on traditional, 'masculine' notions of what makes a good leader
- Outmoded approaches to recruitment and development that don't help women develop a balanced set of 'hard' and 'soft' skills
- The different ways in which men and women build work relationships and networks
- Cultural expectations of how men and women are encouraged to view their worth and assert themselves

This course addresses the specific needs of women in the workplace, creating a trusting and non-competitive environment in which participants can identify their capabilities and develop a plan for growth and improvement away from the pressures of the work environment and every-day life. It is highly interactive and supplemented by site visits, group discussions, ongoing feedback and, at request, 1-2-1 coaching sessions.

This programme is essential for any woman aspiring to accelerate her career and grow as a leader.

COURSE OBJECTIVES: On completion, you will be able to:

- Clearly understand your current strengths and weaknesses as a leader and develop a strategy for improvement and development
- Gain confidence and power within your organisational hierarchy
- Act with greater confidence and ownership of your chosen leadership style
- Improve your strategic change management skills
- Become more 'politically' astute and build strategic alliances
- Communicate with improved clarity and authority
- Develop greater personal self-confidence and inspire and motivate yourself and your staff

DURATION	FEE	DATE	VENUE
05 days	£2,650	23 - 27 September 2024	London

WE REWARD LOYALTY

We offer all our clients a '4+1' loyalty scheme. For every four delegates enrolled from an organisation in any calendar year, we will provide you with one additional place, free of charge.



Delegates attending our Women in Leadership programme, London

“It helped me to evaluate and improve my personal leadership style and how to get the best out of myself as a leader.”

RABIAHTULUUDUYAH BINITI NORDIN, Deputy Director, Ministry of Finance, Malaysia.

FEATURED TRAINER

MARIA OLDER

Maria is a charismatic and solution-focused facilitator who designs and delivers innovative training that focuses on individuals' needs and their unique learning journey.

Through her extensive international experience, she has an in-depth appreciation of how to bring learning to life.

A highly inspirational leadership and development professional, Maria has over 30 years' experience of delivering pragmatic and practical training across North America, Canada, Europe, Africa and Asia. With a focus on the practical applications of training materials, her coaching style encourages delegates to drive and implement change at both the individual and organisational level.

