

SUCCESSION PLANNING, TALENT MANAGEMENT AND RETIREMENT PLANNING

HUMAN RESOURCES PORTFOLIO



CROWN AGENTS
ACCELERATING SELF-SUFFICIENCY & PROSPERITY

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SUCCESSION PLANNING, TALENT MANAGEMENT AND RETIREMENT PLANNING

COURSE OUTLINE

Understanding and promoting the behaviours and values associated with your organisation's future plans, and ensuring you have the staff with the capability, capacity and potential to be future managers and leaders is vital.

This course will equip you with the skills to proactively identify and implement a talent management and succession plan to assist business performance, recruitment and retention. Delegates will also gain essential performance management skills which will improve performance in individuals and teams and nurture talent.

COURSE OBJECTIVES: On completion, you will be able to:

- Create a comprehensive plan of human resources capabilities and values
- Identify and analyse current levels of individual competence
- Implement a talent development plan that improves and retains staff with potential
- Identify and strengthen the key attributes of the next generation of leaders
- Plan and implement a cost-efficient succession plan
- Improve performance management procedures
- Produce monitoring data and reports to track the development of staff

KEY TOPICS

- Understanding current workforce strengths and weaknesses
- Succession planning

- Workforce planning
- Talent management
- Performance management
- Career planning processes
- Learning and development plans

This is week two of **The Complete HR Professional Toolkit**.

DURATION	FEE	DATE	VENUE
05 days	£2,650	05 - 09 August 2024	London
		09 - 13 December 2024	Dubai

"ON DEMAND" COURSES



In addition to the scheduled dates shown, we are flexible to schedule additional dates to our calendar in a location of your choice. To ensure we can explore adding an additional date, do aim to contact us with your request with a minimum of 4 months' notice to allow the course to be advertised.

WE REWARD LOYALTY

We offer all our clients a '4+1' loyalty scheme. For every four delegates enrolled from an organisation in any calendar year, we will provide you with one additional place, free of charge.

"The course has exceeded all objectives...[and] has given me the confidence to contribute to talent succession and performance management in my organisation... excellent - very impressed with the quality of training."

JESSICA KITAKULE-MUKUNG, VP Human Resources, African Development Bank, Cote D'Ivoire.



FEATURED TRAINER STEVE WRIGHT

Steve Wright is the Director of Studies for several Human Resources programmes at Crown Agents. Steve has designed and facilitated HR programmes

with us since 2014 and has managed training and development projects for clients internationally.

He has experience of working with clients from Afghanistan, Ethiopia, Ghana, Ivory Coast, Kenya, Kosovo, Malaysia, Namibia, Nigeria, Sierra Leone, Singapore, United Arab Emirates, United Kingdom and Zambia.

Steve is a highly qualified and experienced HR practitioner and Fellow of the Chartered Institute of Personnel and Development (CIPD). He relishes the opportunity to improve the capabilities of individual delegates and of the organisations they represent. He is also qualified to Master's degree level in Law. Since 2000 he has run his own UK based HR and Legal consultancy, advising both UK and international clients.