# PENSIONS MANAGEMENT: SUPERVISION AND GOVERNANCE IN DEVELOPING ECONOMIES

BANKING, FINANCIAL SERVICES AND PENSIONS PORTFOLIO



# PENSIONS MANAGEMENT: SUPERVISION AND GOVERNANCE IN DEVELOPING **ECONOMIES**

#### **COURSE OUTLINE**

The level of importance of pensions within socio-economic systems is matched only by their complexity. Building sustainable and inclusive systems which assure decent retirement incomes is a key challenges for pension schemes and regulators.

Effective pension systems rely on the engagement of a significant number of parties, all dedicated to delivering good retirement outcomes for pension-scheme members, including fund managers, scheme administrators and actuaries.

The migration from Defined Benefit (DB) to Defined Contribution (DC) systems has only added to the issues that pension schemes and regulators face as the risk and responsibility for the delivery of retirement income passed from scheme sponsors to members. The role of DB pension provision presents new challenges, including assurance that members make good decisions regarding their contribution levels and investment decisions.

This programme provides delegates with a holistic understanding of pensions from both the perspectives of regulators and pension scheme trustees, and managers. It will review global best practice in the context of developing economies.

COURSE OBJECTIVES: On completion, you will be able to:

- Understand pension principles and engender more robust pension scheme provision
- Apply best practice governance to ensure more effective management of pension scheme risks
- Design and implement change in pension schemes to make them more sustainable and operationally efficient
- Shape objectives and informed decision making on the proper investment of pension scheme assets
- Identify the specific opportunities and threats relating to investment of pension fund assets:
  - In domestic and overseas market
  - In mainstream securities and private assets such as Private Equity and Infrastructure

#### **KEY TOPICS**

- Scheme types
- Changes in pension provision
- The role of the actuary
- The valuation process
- Funding and investment management, including Private Equity and Infrastructure
- Portfolio management and performance measurement
- Scheme administration and governance
- Legislation and regulation
- Trusteeship

This is week two of The Managing Pensions in Developing Economies Toolkit.

DURATION	FEE	DATE	VENUE
05 days	£2,250	24 - 28 June 2024	Mauritius

### "ON DEMAND" COURSES



In addition to the scheduled dates shown, we are flexible to schedule additional dates to our calendar in a location of your choice. To ensure we can explore adding an additional date, do aim to contact us with your request with a minimum of 4 months' notice to allow the course to be advertised.

### **WE REWARD LOYALTY**

We offer all our clients a '4+1' loyalty scheme. For every four delegates enrolled from an organisation in any calendar year, we will provide you with one additional place, free of charge.

"By far one of my best training sessions. Facilitators were very well organised and knowledgeable. The mid-week tours really made the training fun and yet resourceful."

FRANCIS NOBLE GAKPETOR, Finance & Accounts Officer, GES Occupational Pensions, Ghana.

## FEATURED TRAINER **DUNCAN HUGHES** Duncan has over 25 years of experience

in financial services across the banking, asset management and insurance sectors.

During his career in financial services he held many senior positions at major financial firms including NM Rothschild and Columbia Threadneedle. In recent years, he has specialised in developing market financial services and pensions and has lectured and consulted widely in South-East Asia and Africa. He is the author of a number of publications in the fields of investment, financial risk management and on the opportunities presented by new financial technologies, including blockchain, particularly in a development context.

