

# THE MANAGING PENSIONS IN DEVELOPING ECONOMIES TOOLKIT

BANKING, FINANCIAL SERVICES AND PENSIONS PORTFOLIO



**CROWN AGENTS**  
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# THE MANAGING PENSIONS IN DEVELOPING ECONOMIES TOOLKIT

## COURSE OUTLINE

This two-week programme combines:

|  |                |
|--|----------------|
| <b>Pensions Management: Asset Allocation and Capital Market Issues in Developing Economies</b> | <b>05 days</b> |
| <b>Pension Management: Supervision and Governance in Developing Economies</b>                  | <b>05 days</b> |

Governments and private sector employers are reviewing their pension commitments and the difficult decisions that have to be considered in order to maintain a sustainable commitment to pension provision.

This course addresses these emerging challenges and provides an in-depth insight into the investment management issues facing pension schemes in a development environment.

In week one, delegates will focus on understanding pension principles and engendering more robust pension scheme provision. This includes a focus on Strategic Asset Allocation (SAA) for both Defined Benefit (DB) and Defined Contribution (DC) schemes and an assessment of how asset values can be protected against inflation and market fluctuation.

In week two, you will explore how to build sustainable and inclusive systems which assure decent retirement incomes for pension scheme members. With a focus on real-life examples delivered by trainers with extensive on-the-ground international experience, it examines best practice concepts, and delivers clear practical guidance steps that will empower delegates to contribute to the development and delivery of sustainable pension schemes in their own environment.

**COURSE OBJECTIVES:** On completion, you will be able to:

- Understand pension principles and engender more robust pension scheme provision
- Apply best practice governance to ensure more effective management of pension scheme risks
- Design and implement change in pension schemes to make them more sustainable and operationally efficient

- Shape objectives and informed decision making on the proper investment of pension scheme assets
- Identify the specific opportunities and threats relating to investment of pension fund assets:
- In domestic and overseas market
- In mainstream securities and private assets such as Private Equity and Infrastructure

## KEY TOPICS

- Scheme types
- Changes in pension provision
- The role of the actuary
- The valuation process
- Funding and investment management, including Private Equity and Infrastructure
- Portfolio management and performance measurement
- Scheme administration and governance
- Legislation and regulation
- Trusteeship
- Governance & Strategy

| DURATION | FEE    | DATE              | VENUE     |
|----------|--------|-------------------|-----------|
| 10 days  | £3,950 | 17 - 21 June 2024 | Mauritius |

## “ON DEMAND” COURSES



In addition to the scheduled dates shown, we are flexible to schedule additional dates to our calendar in a location of your choice. To ensure we can explore adding an additional date, do aim to contact us with your request with a minimum of 4 months' notice to allow the course to be advertised.

## WE REWARD LOYALTY

We offer all our clients a '4+1' loyalty scheme. For every four delegates enrolled from an organisation in any calendar year, we will provide you with one additional place, free of charge.

“By far one of my best training sessions. Facilitators were very well organised and knowledgeable. The mid-week tours really made the training fun and yet resourceful.”

FRANCIS NOBLE GAKPETOR, Finance & Accounts Officer, GES Occupational Pensions, Ghana.



## FEATURED TRAINER DUNCAN HUGHES

Duncan has over 25 years of experience in financial services across the banking, asset management and insurance sectors.

During his career in financial services he held many senior positions at major financial firms including NM Rothschild and Columbia Threadneedle. In recent years, he has specialised in developing market financial services and pensions and has lectured and consulted widely in South-East Asia and Africa. He is the author of a number of publications in the fields of investment, financial risk management and on the opportunities presented by new financial technologies, including blockchain, particularly in a development context.