



CROWN AGENTS

ACCELERATING SELF-SUFFICIENCY & PROSPERITY

Modern Slavery and Human Trafficking Statement 2022

Crown Agents takes a zero-tolerance approach towards modern slavery and human trafficking (“modern slavery”) and is committed to maintaining ethical business practice standards. Our Modern Slavery in Business and Supply Chain Policy (“Modern Slavery Policy”) reflects our commitment to acting ethically in all our business relationships and to improving our systems and controls to prevent modern slavery taking place in our supply chains or in any part of our business. We abide by the standards of the UK Modern Slavery Act, the US Combatting Trafficking Regulation and other applicable laws relating to modern slavery.

Who we are:

Crown Agents is an international development organisation that works with clients to implement solutions to the practical challenges they face, be it seeking to meet the Sustainable Development Goals (SDGs), improving the quality of life and opportunities for their citizens, or responding to global crises such as the COVID-19 pandemic.

Our commitment to tackling modern slavery and human trafficking:

We acknowledge that we work in countries that have a high-risk of modern slavery. We are therefore committed to mitigating this risk within our operations.

The Board of Crown Agents maintains oversight of development, implementation and enforcement of the Modern Slavery and Human Trafficking statement.

Achievements in 2021/22:

During the financial year ended 30 June 2022, Crown Agents has proactively tackled modern slavery through a variety of means. This has included:

- Formation of a modern slavery committee with members representing various teams within the organisation across our international operations including procurement, programme management, inspections, legal and business integrity (“Modern Slavery Committee”). The Modern Slavery Committee works to drive forwards an internal action plan to increase awareness of modern slavery within the organisation and to drive initiatives that tackle modern slavery.
- Enhanced supplier due diligence was carried out on our supply chain on Crown Agents’ Health Pooled Fund project in South Sudan, which delivers health services across 80% of the country through a consortium of over 20 implementing partners led by Crown Agents and funded by the UK’s Foreign, Commonwealth & Development Office (FCDO), United States Agency for International Development (USAID), the European Union (EU) and the Swedish International Development Cooperation Agency (SIDA). 50 tier two suppliers, not just direct suppliers, were made subject to ethical due diligence. Following the review, no risks and flags were identified regarding modern slavery.
- Modern slavery is included as a mandatory training topic to all new starters, improving knowledge awareness for staff across the organisation and empowering them to identify and report any signs of potential modern slavery.
- The Modern Slavery Policy was reviewed and updated in line with current business operations and practices.
- Whistleblowing mechanisms were monitored for cases involving modern slavery to ensure that any reporting incidents would be handled appropriately. However, no cases involving modern slavery were reported.



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2022 - 2023 Plan:

Crown Agents will continue to identify opportunities to combat modern slavery within our supply chain and business operations building on the above-referenced measures undertaken in 2021/22. We will engage with a range of teams to further embed preventative measures within our various business streams.

We will aim to deliver the following steps, some of which are expected to commence in the coming year but progress beyond it:

- Ensuring Crown Agents' Modern Slavery Policy and Modern Slavery Spotting the Signs Checklist are updated as may be necessary to ensure they continue to be appropriate and relevant.
- Updating Crown Agents Business Partner Questionnaire to enhance our due diligence processes and ability to detect modern slavery risks in our supply chain.
- Extension of tier two supplier due diligence to further procurements on the Health Pooled Fund project and rolling out tier two supplier due diligence to other Crown Agents' programmes where there is deemed to be a high risk of modern slavery.
- Enhancing Crown Agents' supplier contract template to reinforce supplier obligations to tackle modern slavery.
- Continued monitoring of Crown Agents' whistleblowing mechanisms for cases involving modern slavery to ensure that any such cases are responded to efficiently and appropriately.
- Rolling out targeted modern slavery training to key business streams and projects to ensure our staff have a comprehensive understanding of the risks of modern slavery and human trafficking in our supply chains and provide staff with the tools to respond to such risks.
- Including modern slavery in the scope of Crown Agents' annual safeguarding audit on Crown Agents projects.
- Modern Slavery Committee members to participate in networking through Stronger Together and other relevant organisations that share a commitment to tackling modern slavery.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's modern slavery and human trafficking statement for the financial year ending 30 June 2022. It was approved by the Board on 25 November 2022.

Fergus Drake, Chief Executive Officer

Crown Agents

Date: 28 November 2022