



CROWN AGENTS
ACCELERATING SELF-SUFFICIENCY & PROSPERITY

**Document: Modern Slavery and Human
Trafficking Statement 2021**

Modern Slavery and Human Trafficking Statement 2021

Crown Agents has zero-tolerance to slavery and human trafficking and is committed to maintaining ethical business practice standards. Our Modern Slavery in Business and Supply Chain Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to improve our systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chains or in any part of our business. Crown Agents partners with Stronger Together, a multi-stakeholder initiative aiming to reduce modern slavery and promote the UK's Modern Slavery Act 2015 and the US' Combatting-Trafficking Regulation.

Our Organisation Structure, Business and Supply Chains:

Crown Agents works with leaders around the world to accelerate self-sufficiency and prosperity. We offer supply chain, fund management, programme design, delivery and evaluation, training, institutional efficiency, and revenue generation expertise. We do this across health, crisis response and recovery, stabilisation, governance and public administration, climate change and renewable energy sectors, throughout several geographic regions. The board of Crown Agents has oversight of the Modern Slavery and Human Trafficking statement development, implementation and enforcement. We acknowledge that as part of our modus operandi we work in countries that have a high-risk of modern slavery and trafficking. To mitigate this risk, we regularly review our due diligence processes to ensure they are sufficiently robust, utilising various tools to vet our business partners as and when required, particularly in emergency situations, such as our work responding to the Covid-19 pandemic.

Achievements in 2020/21:

During the financial year ended 30 June 2021 Crown Agents has proactively tackled modern slavery through a variety of means. This has included:

- Targeted training on modern slavery to our Project Management Office and overseas operations, such as in Sierra Leone.
- Enhanced our Business Partner Questionnaire and due diligence processes to include a greater focus on and analysis of modern slavery risk factors.
- Highlighting the risk of modern slavery in our global Covid-19 response and disseminating information to relevant departments such as our procurement and inspections teams.
- Assessment of the procurement and inspections processes to identify and assess potential risk areas.

2021-2022 Plan:

Crown Agents will continue to identify opportunities to combat modern slavery and trafficking within our supply chain and business operations. We will continue to review the effectiveness of the steps we have taken, including internal audits and engagement with a range of teams, so that preventative measures are further embedded within our various business streams.

We will deliver:

- Targeted modern slavery training to key business streams and projects to ensure comprehensive understanding of the risks of modern slavery and human trafficking in our supply chains and our business.
- Inclusion of modern slavery within the scope of our internal audit test packs as standard
- Annual risk assessment carried out by external auditors.
- Evaluation of the use of third-party risk indices for Modern Slavery and Human Trafficking as a critical part of targeting additional audit procedures and further due diligence.

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- Whistleblowing mechanisms monitored for cases involving modern slavery to ensure any reported instances are handled appropriately, efficiently and in accordance with applicable law.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's modern slavery and human trafficking statement for the financial year ending 30 June 2021. It was approved by the board on 26 November 2021.



Fergus Drake, Chief Executive Officer
Crown Agents

Date: 9 February 2022