



Policy: **Modern Slavery and Human Trafficking Statement**

Author: **Head of Business Integrity**

Approver: **Board**

Effective date: **May 2017**

Revised: **February 2021**

Review due: **February 2022**

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1 Modern Slavery and Human Trafficking Statement 2021

1.1 Crown Agents is committed to maintaining ethical business practice standards. Our Modern Slavery in Business and Supply Chain Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to improve our systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Crown Agents partners with Stronger Together, a multi-stakeholder initiative aiming to reduce modern slavery and promote the UK's Modern Slavery Act 2015 and the US' Combatting-Trafficking Regulation.

2 Our Organisation Structure, Business and Supply Chains

2.1 Crown Agents works with leaders around the world to accelerate self-sufficiency and prosperity. We offer supply chain, fund management, programme design, delivery and evaluation, training, institutional efficiency and revenue generation expertise. We do this across health, humanitarian and stabilisation, governance and public administration and renewable energy sectors, throughout several geographic regions.

2.2 2020 was a challenging year for all businesses. Working with diverse supply chains as part of the Covid-19 response has particularly highlighted the risk of modern slavery and the need for detailed knowledge, assessments and tools to combat this.

3 Achievements in 2020

3.1 Over the last 12 months Crown Agents has proactively tackled modern slavery through a variety of means. This has included:

- Targeted trainings on modern slavery to our Project Management Office Team and Sierra Leone office.
- Review of our Business Partner Questionnaire and due diligence process to include more questions and analysis on modern slavery.
- Highlighting the risk of modern slavery in our global Covid-19 response and disseminating information to relevant departments such as Procurement and Inspections.
- Preliminary assessment of the procurement and inspections processes with respect to modern slavery considerations.

4 2021 Vision

4.1 Crown Agents will continue to identify opportunities to prevent modern slavery and trafficking within our supply chain and business operations. We are aiming to broaden the in-house discussion so that preventative measures are reviewed and embedded within our various business streams, especially our procurement and inspections functions..

4.2 We aim to achieve the following in 2021/22 by using key performance indicators (KPIs) to measure effectiveness:

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- Continued targeted trainings on modern slavery
 - *KPI: Mapping and targeting key projects and business streams to disseminate relevant information on modern slavery*
- Review of Crown Agents' due diligence processes
 - *Continuous review of Crown Agents due diligence processes to ensure modern slavery risks are addressed*
 - *Continuous Improvements of our vetting processes of third-party associates to ensure adherence modern slavery standards*
- Whistleblowing mechanisms monitored for cases involving modern slavery
 - *KPI: 100% of cases recorded through reporting procedures and handled appropriately and efficiently*
- Review and update of Procurement processes and documentation to ensure modern slavery risks are being addressed
- Review and update Quality Assurance and Inspection Systems procedures to ensure modern slavery risks are being addressed

4.3 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's Modern Slavery and Human Trafficking statement for the financial year ending 30 June 2020. It was approved by the board on 26 February 2021.

Signature



Fergus Drake, Chief Executive Officer
Crown Agents

Date: 26 February 2021